

WWW.APTERP.COM

PAYROLL & HR MANAGEMENT



ABOUT US

Adaptive Business Concepts LLC (ABC) is a global technology solutions and services provider for **APTERP**, based in Dubai, UAE, with research and development centers in UAE, and India. ABC is providing complete customizable and integrated solutions for various business segments across MENA Region. It is our assurance that our Enterprise Resource Planning solution, APTERP (Application Process Technology ERP), will deliver the complete business process tool for pioneering firms to manage the entire business processes.

APTERP, from the house of ABC, is a holistic business IT solution, developed keeping in mind the requirements of managing all the business entities of an organization under a single roof. It addresses all the business modules, namely, Procurement, Inventory, Production, Sales, Finance, QC, Payroll & HR, and Asset Management. Complimenting these functionalities is the facility to view managerial reports for effective decision-making.

APTERP seamlessly integrates all the branches to the corporate office, hence providing access to business processes from a single application. The system is highly adaptable, allowing easy customization, and helps you cope with constant change of including multiple entity, currency, & location deployment. The solution employs user-friendly graphical interface for ease of handling the functions required by the users. It clearly defines the workflow and effectively assists in managing each process. Since the system connects all locations, the top management can avail the real time information of the day-to-day activities at any given point of time. The solution is developed in conformity with the regional requirements of economic and legal statutes.

With prompt service, over the years, APTERP has evolved itself to deliver the exact thoughts and intents of the customers and partner with them in their quest for success. It is with great assurance and confidence that we are proud to represent prominent customer across the globe.



INTRODUCTION

During the conservative 90's when business process automation and enterprise resource planning was not considered a value driver rather treated as a cost for doing business, a few far sighted technologists envisioned a time when enterprise business application technology would be considered core to an enterprise's business strategy. Keeping this goal in mind, a technology platform was conceptually designed, developed and built with the aim of meeting and exceeding the strategic requirements of enterprises.

Within a short period of time, this platform gained acceptance from a wide spectrum of enterprise customers across industry sectors and organization sizes. Branded as APT – Application Process Technology, it enables collaborative work making people and organizations more efficient and effective, increasing business insight and consequently the strategic momentum needed for an enterprise to stay ahead.

APT provides an integrated view of core enterprise business processes, usually in real-time while also facilitating information flow between business functions and key external stakeholders. Built using leading edge technology, APT can provide significant results through self-service access to critical information for faster decision making. APT ERP solutions can be deployed in any organization regardless of size – from small and mid-market to large enterprises.





PAYROLL & HRMS

A complete **HR software solution** and **Payroll processing software** to maintain employee records & calculate payroll. Our HR and payroll software is cost effective and fully customizable.

HR & Payroll Solution offers all basic and advanced requirements like, detailed employee master, document tracking, salary management, time & attendance management, Bonus & gratuity, Overtime management, Loan/Advance management, leave management, Allowances & Deductions, Assets issue & Tracking, Annual leave settlement, Other Staff Payments, End of service.. etc.



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EMPLOYEE CREATION



ESS & APPRAISAL



BONUS & GRATUITY



ORGANISATIONAL STRUCTURE



D O C U M E N T M A N A G E M E N T



EMPLOYEE SEPARATION



LEAVE MANAGEMENT



SALARY PROCESSING



INCENTIVE & LOAN MANAGEMENT







SIT BACK AND RELAX

HR & PAYROLL

BY ADAPTIVE BUSINESS CONCEPTS

An effective and efficient payroll process will ensure that employees are paid accurately and consistently, keeping them satisfied with this aspect of employment and allowing HR to focus on other areas.

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THANKYOU



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